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General Services Administration (GSA) - Federal Supply Service Authorized Federal Supply Schedule Price List

*On-line access to contract ordering information, terms, and conditions, up-to-date pricing,
and the option to create an electronic delivery order are available through GSA
Advantage!, a menu-driven database system.
The INTERNET address for GSA Advantage! is <http://www.gsaadvantage.gov/>.*

Professional Engineering Services (PES)

NAICS Code 541330 SIC Code: 8711
CONTRACT NUMBER: GS-10F-0358U

*For more information on ordering from the Federal Supply Schedules
click on the FSS Schedules button at fss.gsa.gov*

Commercial Price List Time Period:
12 September 2008 to 11 September 2009
Contract Period: 12 September 2008 – 11 September 2013

STARGATES, INC
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Business size: Woman Owned, Small Business (WOSB)
Prices shown herein are net (discount deducted)



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Chapter 1.0: Customer Information

1a. Table of Awarded Special Item Numbers (SINs) with Appropriate Cross-reference to Page Numbers:

STARGATES has been awarded SINs in the following Professional Engineering Disciplines (PEDs) of Electrical Engineering (EE) and Mechanical Engineering (ME) areas and Table 1.1 shows further details:

<u>SIN</u>	<u>Description</u>
871-1(EE) (ME) (871-1RC Activities)	Strategic Planning for Technology Programs/Activities Disaster Recovery – Strategic Planning For Technology Programs / Activities)
871-2 (EE) (ME) (871-2RC	Concept Development and Requirements Analysis Disaster Recovery – Concept Development and Requirements Analysis)
871-3 (EE) (ME) (871-3RC	System Design, Engineering, and Integration Disaster Recovery – System Design, Engineering, and Integration)
871-4 (EE) (ME) (871-4RC	Test and Evaluation Disaster Recovery – Test and Evaluation)
871-5 (EE) (ME) (871-5RC	Integrated Logistics Support Disaster Recovery – Integrated Logistics Support)
871-6 (EE) (ME) (871-6RC	Acquisition and Life Cycle Management Disaster Recovery – Acquisition and Life Cycle Management)

Table 1.1

STARGATES Professional Engineering Services Skills Matrix							
Engineering Discipline / SIN	871-1	871-2	871-3	871-4	871-5	871-6	871-7
EE (Electrical Engineering)	871-1 871-1RC	871-2 871-2RC	871-3 871-3RC	871-4 871-4RC	871-5 871-5RC	871-6 871-6RC	N/A
ME (Mechanical Engineering)	871-1 871-1RC	871-2 871-2RC	871-3 871-3RC	871-4 871-4RC	871-5 871-5RC	871-6 871-6RC	N/A
Chemical Engineering	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Civil Engineering	N/A	N/A	N/A	N/A	N/A	N/A	N/A

1b. Identification of the lowest Priced model number and lowest unit price for that model for each Special Item Number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have a

unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

- 1c. **If the Contractor is proposing hourly rates**, a description of all corresponding commercial job titles, experience, functional responsibility and education of those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item.
- 2. **Maximum Order:** \$750,000 per SIN; Customer can request higher ceilings.

871-1	Strategic Planning for Technology Programs/Activities	\$750,000
871-2	Concept Development and Requirements Analysis	\$750,000
871-3	System Design, Engineering, and Integration	\$750,000
871-4	Test and Evaluation	\$750,000
871-5	Integrated Logistics Support	\$750,000
871-6	Acquisition and Life Cycle Management	\$750,000
- 3. **Minimum Order:** \$100.00
- 4. **Geographic Coverage (Delivery Area):** Domestic and Overseas.
- 5. **Point(s) of Production (city, county & state or foreign country):** Same as Company address
- 6. **Discount from List Prices Or Statement Of Net Price:** Government net prices (discounts already deducted). List at end of this pricelist.
- 7. **Quantity Discounts:** None Offered.
- 8. **Prompt Payment Terms:** Net 30 days.
- 9a. **Notification that Government purchase cards are accepted at or below the micro-purchase threshold:** Yes
- 9b. **Notification Whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:** Will not accept over \$3,000
- 10. **Foreign Items (List Items By Country Of Origin):** None
- 11a. **Time of Delivery (Contractor insert number of days):** Specified on the Task Order.
- 11b. **Expedited Delivery:** The Contractor will insert the sentence “items available for expedited delivery are noted in this price list under this heading. The contractor may use a symbol of its choosing to highlight items in its price that have expedited delivery: Contact Contractor.
- 11c. **Overnight and Two (2)-Day Delivery:** The Contractor will indicate whether overnight and “2-day delivery” are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor.

- 11d. **Urgent Requirements:** The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise that they can also contact the Contractor’s representative of effect a faster delivery: Contact Contractor
12. **F.O.B Points(s):** Destination
- 13a. **Ordering Address (es):** Same as company Address
- 13b. **Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreement (BPA’s), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).
14. **Payment address(es):** Same as company address
15. **Warranty provision:** Contractor’s standard commercial warranty
16. **Export Packing Charges (if applicable):** N/A
17. **Terms and conditions of Government purchase card acceptance** (any thresholds above the micro-purchase level): Contact Contractor
18. **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
19. **Terms and conditions of installation (if applicable):** N/A
20. **Terms and conditions of repair parts** indicating date of parts lists and any discounts from prices (if applicable): N/A
- 20a. **Terms and conditions for any other services (if applicable):** N/A
21. **List of services and distribution points (if applicable):** N/A
22. **List of participating dealers (if applicable):** N/A
23. **Prevention maintenance (if applicable):** N/A
- 24a. **Special attributes** such as environmental attributes, (e.g., recycled content, energy efficiency, and/or reduced pollutants): N/A
- 24b. **If applicable, indicate that Section 508 compliance is available on Electronic and Information Technology (EIT) supplies and services** and show where full details can be found (e.g. contactor’s website or other location.) The EIT standards can be found at www.Section508.gov/.
25. **Data Universal Numbering Systems (DUNS) number:** 03-2912797
26. **Notification regarding registration in Central Contractor Registration (CCR) database:** Registered Contractor will accept LH and FFP

Chapter 2.0: Government Awarded Prices (Net Prices)

SIN NUMBER: 871-1 (871-1RC), 871-2 (871-2RC), 871-3 (871-3RC), 871-4 (871-4RC), 871-5 (871-5RC), 871-6 (871-6RC)

STARGATES, INC Professional Engineering Services Price List for Base Year 12 September 2008 - 11 September 2009 #GS-10F-0358U			
Labor Category	Hourly GSA Rate on & Off Site <i>Unit = 1</i>	Labor Category	Hourly GSA Rate on & Off Site <i>Unit = 1</i>
Consultant VII	\$258.37	Project Manager III	\$115.59
Sr. Engineer/Analyst I	\$132.69	Project Manager IV	\$122.62
Sr. Engineer/Analyst II	\$135.69	Project Manager V	\$131.48
Sr. Engineer/Analyst III	\$139.74	Project Manager VI	\$137.96
Sr. Engineer/Analyst IV	\$140.79	Project Control Analyst I	\$74.65
Sr. Engineer/Analyst V	\$145.63	Project Control Analyst II	\$76.87
Sr. Engineer/Analyst VI	\$145.72	Project Control Analyst III	\$81.57
Sr. Engineer/Analyst VII	\$151.41	Project Control Analyst IV	\$87.43
Sr. Engineer/Analyst VIII	\$159.93	Project Control Analyst V	\$94.16
Sr. Engineer/Analyst IX	\$176.00	Project Control Analyst VI	\$99.88
Technician I	\$30.14	Engineer/Analyst I	\$85.44
Technician II	\$35.15	Engineer/Analyst II	\$91.30
Technician III	\$45.20	Engineer/Analyst III	\$103.16
Technician IV	\$55.27	Engineer/Analyst IV	\$107.55
Technician V	\$69.08	Engineer/Analyst V	\$112.58
Technician VI	\$76.46	Administrative Support I	\$15.09
Technician VII	\$81.40	Administrative Support II	\$25.14
Manager I	\$135.69	Administrative Support III	\$35.15
Manager II	\$148.29	Administrative Support IV	\$60.31
Manager III	\$186.34	Administrative Support V	\$65.92
Manager IV	\$191.91	Associate Eng/Analyst I	\$59.12
Manager V	\$197.66	Associate Eng/Analyst II	\$63.33
Project Manager I	\$104.28	Associate Eng/Analyst III	\$70.33
Project Manager II	\$109.53	Associate Eng/Analyst IV	\$79.39

Chapter 3.0: SIN Descriptions

3.1 Overview:

The STARGATES' PES contract offers services for mechanical and electrical engineering and related sub-specialties under six Special Item Numbers (SIN's). Full descriptions of each SIN and examples of the related types of work are provided below.

The Special Item Numbers (SIN's) available under this contract provide services across the spectrum of engineering projects. When task orders are placed, they must identify the SIN or SIN's under which the task is being executed.

3.1.1 SIN 871-1 Strategic Planning for Technology Programs/Activities

SIN 871-1RC Disaster Recovery – Strategic Planning For Technology Programs/Activities

Services required under this SIN involve the definition and interpretation of high-level organizational engineering performance requirements such as projects, systems, missions, etc., and the objectives and approaches to their achievement. Typical associated tasks include, but are not limited to an analysis of mission, program goals and objectives, requirements analysis, organizational performance assessment, special studies and analysis, training, privatization and consulting.

Example: The evaluation and preliminary definition of new and/or improved performance goals for navigation satellites such as launch procedures and costs, multi-user capability, useful service life, accuracy and resistance to natural and man made electronic interference.

STARGATES contract was awarded for the primary engineering disciplines (PEDs) under this Special Item Number: Electrical Engineering (EE) Mechanical Engineering (ME).

3.1.2 SIN 871-2 Concept Development and Requirements Analysis

SIN 871-2RC Disaster Recovery – Concept Development and Requirements Analysis

Services required under this SIN involve abstract or concept studies and analysis, requirements definition, preliminary planning, the evaluation of alternative technical approaches and associated costs for the development of enhancement of high level general performance specifications of a system, project, mission or activity. Typical associated tasks include, but are not limited to requirements analysis, cost/cost performance trade-off analysis, feasibility analysis, regulator compliance support, technology/system conceptual designs, training, and consulting.

Example: The development and analysis of the total mission profile and life cycle of the improved satellite including examination of performance and cost tradeoffs.

STARGATES was awarded the two following primary engineering disciplines (PEDs) under this Special Item Number: Electrical Engineering (EE) Mechanical Engineering (ME).

3.1.3 SIN 871-3 System Design, Engineering, and Integration

SIN 871-3RC Disaster Recovery – System Design, Engineering, and Integration

Services required under this SIN involve the translation of a system (or subsystem, program, project, activity) concept into a preliminary and detailed design (engineering plans and specifications), performing risk identification/analysis, mitigation, traceability, and then integrating the various components to produce a working prototype or model of the system. Typical associated tasks include, but are not limited to computer-aided design, design studies and analysis, high level detailed specification preparation, configuration, management and document control, fabrication, assembly and simulation, modeling, training, and consulting.

Example: The navigation satellite concept produced in the preceding stage will be converted to a detailed engineering design package, performance will be computer simulated and a working model will be built for testing and design verification.

STARGATES was awarded two (2) primary engineering disciplines (PEDs) under this Special Item Number: Electrical Engineering (EE) Mechanical Engineering (ME).

3.1.4 SIN 871-4 Test and Evaluation

SIN 871-4RC Disaster Recovery – Test and Evaluation

Services required under this SIN involve the application of various techniques demonstrating that a prototype system (subsystem, program, project or activity) performs in accordance with the objectives outlined in the original design. Typical associated tasks include, but are not limited to testing of a prototype and first article(s) testing, environmental testing, independent verification and validation, reverse engineering, simulation and modeling (to test the feasibility of a concept), system, quality assurance, physical testing of the product system, training, and consulting.

Example: The navigation satellite-working model will be subjected to a series of tests, which may simulate and ultimately duplicate its operational environment.

STARGATES was awarded two (2) primary engineering disciplines (PEDs) under this Special Item Number: Electrical Engineering (EE) Mechanical Engineering (ME).

3.1.5 SIN 871 5 Integrated Logistics Support

SIN 871-5RC Disaster Recovery – Integrated Logistics Support

Services required under this SIN involves the analysis, planning and detailed design of all engineering specific logistics support including material goods, personnel, and operational maintenance and repair of systems throughout their lifecycles, excluding those systems associated with real property. Typical associated tasks include, but are not limited to ergonomic/human performance analysis, feasibility analysis, logistics planning, requirements determination, policy standards/procedures development, long-term reliability and maintainability, training, and consulting.

Example: The full range of life cycle logistics support for the navigation satellite will be identified and designed in this stage including training, operation and maintenance requirements, and replacement procedures.

STARGATES was awarded two (2) primary engineering disciplines (PEDs) under this Special Item Number: Electrical Engineering (EE) Mechanical Engineering (ME).

3.1.6 SIN 871-6 Acquisition and Life Cycle Management

SIN 871-6RC Disaster Recovery – Acquisition and Life Cycle Management

Services required under this SIN involve all of the planning, budgetary, contract and systems/program management functions required to procure and or/produce, render operational and provide life cycle support (maintenance, repair, supplies, engineering specific logistics) to (technology based) systems, activities, subsystems, projects, etc. Typical associated tasks include, but are not limited to operation and maintenance, program/project management, technology transfer/insertion, training and consulting.

Example: During this stage the actual manufacturing, launch, and performance monitoring of the navigation satellite will be assisted through project management, configuration management, reliability analysis, engineering retrofit improvements and similar functions.

STARGATES was awarded two (2) primary engineering disciplines (PEDs) under this Special Item Number: Electrical Engineering (EE) Mechanical Engineering (ME).

Chapter 4.0: Primary Engineering Discipline (PED) Descriptions

4.1 Electrical Engineering PED:

The Electrical Engineering (EE) Primary Engineering Discipline (PED) includes planning, design, development, evaluation and operation of electrical principles, models and processes. It includes but is not limited to the design, fabrication, measurement and operation of electrical devices, equipment and systems (e.g., signal processing, telecommunication, sensors, microwave and image processing, micro-fabrication, energy systems and control, micro and nano electronics, plasma processing, laser and photonics, satellites, missiles and guidance systems, space vehicles, fiber optics, robotics etc.).

There are several specialties within the scope of work for electrical engineering. They include:

• Aerospace and Electronic Systems	• Antennas and Propagation
• Broadcast Technology	• Circuits and Systems
• Communications	• Components Packaging and Manufacturing Technology
• Computer*	• Consumer Electronics
• Control Systems	• Dielectrics and Electrical Insulation
• Education	• Electromagnetic Compatibility
• Engineering in Medicine and Biology	• Engineering Management
• Geosciences and Remote Sensing	• Industrial Electronics
• Industry Applications	• Information Theory
• Instrumentation and Measurement	• Intelligent Transportation Systems
• Lasers and Electro-Optics	• Magnetics
• Microwave Theory and Techniques	• Neural Networks Council
• Nuclear and Plasma Sciences	• Oceanic Engineering
• Power Engineering	• Professional Communication
• Reliability	• Robotics and Automation
• Signal Processing on Social Implications of Technology	• Solid-State Circuits
• Systems, Man and Cybernetics	• Ultrasonics, Ferroelectrics and Frequency Control
• Vehicular Technology	

4.2 Mechanical Engineering PED:

The Mechanical Engineering (ME) PED includes planning, development, evaluation and control of systems and components involving the production and transfer of energy, with the conversion of one form of energy to another. Mechanical engineering includes but is not limited to planning and evaluation of power plants, analysis of the economical combustion of fuels, conversion of heat energy into mechanical energy, use of mechanical energy to perform useful work, analysis of structures and motion in mechanical systems and conversion of raw materials into a final product, etc. (e.g., thermodynamics, mechanics, fluid mechanics, jets, rocket engines, internal combustion engines, steam and gas turbines, continuum mechanics, dynamic systems, dynamics, fluid mechanics, heat transfer, manufacturing, materials, solid mechanics, reactors, etc.).

There are several specialties within the scope of work for mechanical engineering. They include:

• Advanced Energy Systems	• Aerospace Engineering
• Applied Mechanics	• ASME Heat Transfer/K16
• Bioengineering	• Design Engineering*
• Dynamic Systems and Control	• Electrical and Electronic Packaging
• Environmental Engineering*	• Fluids Engineering
• Fluids Power Systems and Technology Systems	• Fuels and Combustion Technologies
• Heat Transfer	• Information Storage and Processing Systems
• Internal Combustion Engine	• International Gas Turbine
• Management	• Manufacturing Engineering*
• Materials	• Materials Handling Engineering*
• Microchannel Flow and Heat Transfer	• Noise Control and Acoustics
• Non-Destructive Evaluation Engineering	• Nuclear Engineering
• Ocean Engineering	• Offshore Mechanics and Arctic Engineering
• Petroleum	• Plant Engineering and Maintenance
• Power	• Pressure Vessels and Piping
• Process Industries	• Rail Transportation
• Safety Engineering and Risk Analysis	• Solar Energy
• Solid Waste Processing	• Technology and Society
• Textile Engineering	• Tribology

Chapter 5.0: Ordering Procedures & STARGATES' Schedule

5.1 Ordering Instructions

For ordering instructions, go to www.gsa.gov. At the next web page, under “**Most Requested Links**” look for and choose “**GSA Schedules**”. Next, on the left side of the page under “**Schedules**” on the left side of the page, choose “**For Customer – ordering from schedules**”. Next, scroll down to “**Ordering Procedures for Services Requiring SOW**” and choose it.

In general, when ordering services requiring a Statement of Work, ordering activities shall include the following:

- Prepare a Request for Quotation (RFQ) that includes:
 - A Statement of Work.
 - The evaluation criteria (e.g., project plan for performing the task, price, experience, and past performance).
 - A requirement for pricing information that ties the offered prices to the Schedule contract prices and seeks additional price reductions where appropriate.
- Transmit the RFQ to GSA Schedule Contractors
- Distribution of the RFQ.
- Evaluate Responses and Place the Order or Establish the BPA.

5.2 STARGATES's Schedule

To examine the STARGATES schedule, via a browser go to the official GSA web site at www.gsa.gov. Choose “**GSA Schedules**”. Look on the left side of the web page where there is a column titled “**Schedules**” and then, choose “**Schedules and Other Supplies and Services**”. Once on this web page, one can locate the STARGATES schedule.

STARGATES personnel are always available to work with clients to answer any questions to help make using our schedule easier. Our number is 703 465 7955. Ask for the person handling GSA contracts.

Chapter 6.0: STARGATES Overview

6.1 Overview:

STARGATES is a woman owned small business (WOSB) established in November 1997. Corporate offices are located in Arlington, Virginia and San Diego, California. STARGATES has employees in Norfolk, Virginia, Honolulu, Hawaii, and Charleston, SC. We travel to many sites for customers in CONUS and ONUS. Our customer base includes and not limited to, the Department of Defense, Department of the Navy, and Department of Homeland Security and others.

STARGATES is committed to:

- Customer loyalty
- Responsiveness
- Value-needed, Quality Efforts and Products
- Implementing the Most Effective Combination of People, Process and Products.

STARGATES corporate experience includes over ten years of delivering professional engineering services to the Federal government. STARGATES has been awarded the GSA Professional Engineering Services contract under the Professional Engineering Disciplines Electrical Engineering and Mechanical Engineering.

Employees include a combination of engineers, managers, contracts and financial specialists, with core competencies in (1) systems engineering and logistics, (2) process and program management and analysis, (3) C4I, (4) signal processing, (5) Acoustics, (6) Acquisition / JCIDS , and (6) information technology. Several employees are prior military personnel and former civil servants who bring special expertise to processes and products associated with the complexities and sensitivities of Federal contract work and security procedures.

STARGATES Corporate Offices are located in Arlington, Virginia. This state of the art facility includes the latest in automated information systems and has ample space for meetings and conferences. The facility is accredited by the DSS for work up to and storage up to Top Secret, and by Defense Intelligence Agency for work and storage up to Top Secret/SCI.

Engineering Services provided to previous customers are related to process improvement, program management, program support and general engineering of military equipment such as Undersea Warfare (USW) sensors, processors, and related networks.

Our core competencies are professional and engineering services in the areas of :

- Systems Engineering and Logistics
- C4I, Information Technology
- Program and Process Management, JCIDS and Acquisition.

Specific areas of performance and expertise include:

- General process analysis
- Large scale system development, tailoring and implementation
- Program Management Process Development and Process Management, Process Risk Assessment and Mitigation
- Program Management, JCIDS, Improvement and Support for ACAT and non-ACAT programs and non-programs of record
- Budget, contracts, financial and cost analysis
- System, and software prototyping, design, implementation and review
- Test and Evaluation – for example, Test Directors, Test Plans
- Network and Systems Administration
- Management and execution of installations at military facilities
- Logistics – all elements to include CM, ILS, Training, RMA, others
- Command and Control, Communications, Computers and Intelligence (C4I)
- Information Technology (IT)
- Management of the process to accredit and complete security certification for networks and systems, for example the DITSCAP / DIACAP process
- Net Centric Warfare systems engineering, acquisition, program management, systems administration, and life cycle support.
- System engineering services related to large scale systems at the ACAT I level
- CONOPS, Studies, requirements analysis.

Appendix A: STARGATES Labor Categories and Qualifications

Consultant:

Provides consulting and executive support to high level (including national level) defense programs and personnel. Provides key insight into national level plans, policies and system acquisition. Supports the resolution of extremely complex systems engineering, computer science, or other related issues.

Duties and Responsibilities

- Responsible for providing consultant services for defense programs and other DoD activities and personnel.
- Responsible for providing high level executive support.
- Provides extensive executive knowledge and insight on national and other issues.
- Performs analyses and develops recommendations.
- Assists with development and implementation of plans for resolution of complex system engineering and other technical issues.

Job Qualifications

Labor Category Name	Description	Hourly Rate
Consultant VII	Bachelor's Degree or Advanced Degree with over 22 years of related experience *	\$258.37

* Advanced Degrees may substitute for 10 years of experience.

Senior Engineer/Analyst:

Performs a variety of engineering tasks, independently or under supervision, which are broad in nature and concerned with design and implementation, including personnel, hardware, software, and support facilities and/or equipment. Supervises one or more engineers through project completion.

Duties and Responsibilities

- Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.
- Supervises team of engineers through project completion.
- Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers.
- Coordinates the activities of engineers and technicians assigned to specific engineering projects.
- Performs other duties as assigned.

Job Qualifications:

Labor Category Name	Description	Hourly Rate
Sr. Engineer/Analyst I	Bachelor's degree or equivalent and 9 years of related experience	\$ 132.69
Sr. Engineer/Analyst II	Bachelor's degree or equivalent and 11 years of related experience *	\$ 135.69
Sr. Engineer/Analyst III	Bachelor's degree or equivalent and 12 years of related experience *	\$ 139.74
Sr. Engineer/Analyst IV	Bachelor's degree or equivalent and 13 years of related experience *	\$ 140.79
Sr. Engineer/Analyst V	Bachelor's degree or equivalent and 15 years of related experience *	\$ 145.63
Sr. Engineer/Analyst VI	Master's degree or equivalent and 12 years of related experience *	\$ 145.72
Sr. Engineer/Analyst VII	Master's degree or equivalent and 13 years of related experience *	\$ 151.41
Sr. Engineer/Analyst VIII	Master's degree or equivalent and 14 years of related experience *	\$ 159.93
Sr. Engineer/Analyst IX	Master's degree or equivalent and 16 years of related experience *	\$ 176.00

* Six years of related experience is considered equivalent to a bachelor's degree. Four years of related experience plus a BS/BA is equivalent to a master's degree.

Technician:

Works under supervision to perform a variety of engineering tasks which are broad in nature and concerned with design and implementation including networks, equipment, and support facilities.

Duties and Responsibilities

- Supports the planning and performance of engineering in accordance with customer specifications.
- Supports the technical/engineering activities related to the development and integration testing of a project assigned to higher level engineers.
- Works under the supervision of a senior engineer or project manager.
- Performs other duties as assigned.

Job Qualifications

Labor Category Name	Description	Hourly Rate
Technician I	High school diploma and 2 years of related experience *	\$ 30.14
Technician II	High school diploma and 4 years of related experience *	\$ 35.15
Technician III	Bachelor's degree or equivalent *	\$ 42.20
Technician IV	Bachelor's degree or equivalent and 1 year of related experience *	\$ 55.27
Technician V	Bachelor's degree or equivalent and 2 years of related experience *	\$ 69.08
Technician VI	Bachelor's degree or equivalent and 3 years of related experience *	\$ 76.46
Technician VII	Bachelor's degree or equivalent and 4 years of related experience *s	\$ 81.40

* Six years of related experience is considered equivalent to a bachelor's degree. Four years of related experience plus a BS/BA is equivalent to a master's degree.

Manager:

Directs the performance of a variety of related projects organized by technology, program, or client. Oversees the technology development and/or application, marketing, and resource application within the program.

Duties and Responsibilities

- Responsible for the effective and proactive management of funds and personnel, accountable for the quality and timely delivery of contractual items.
- Operates according to client guidance, contractual guidance, and STARGATES directives. Serves as focal point for client regarding program activities.
- Ensures required resources such as (but not limited to) manpower, production standards, computer time, and facilities are available for program support.
- Manages program consisting of multiple projects including project definition, design, development, and delivery.
- Develops and executes business opportunities based on broad, generalized guidance. Responsible for marketing new technology and follow-on business acquisitions.
- Confers with project manager to provide technical advice, monitor progress, and assist with problem resolution.
- Performs other duties as assigned.

Job Qualifications

Labor Category Name	Description	Hourly Rate
Manager I	Bachelor’s degree or equivalent and 8 years of related experience *	\$ 135.69
Manager I	Bachelor’s degree or equivalent and 9 years of related experience *	\$ 148.29
Manager III	Bachelor’s degree or equivalent and 10 years of related experience *	\$ 186.34
Manager IV	Bachelor’s degree or equivalent and 11 years of related experience *	\$ 191.91
Manager V	Bachelor’s degree or equivalent and 12 years of related experience *	\$ 197.66

*Six years of related experience is considered equivalent to a bachelor’s degree. Four years of related experience plus a BS/BA is equivalent to a master’s degree.

Project Manager:

Manages project operations. Ensures project schedules are met and system resources are used effectively.

Duties and Responsibilities

- Coordinates resolution of project related problems.
- Ensures proper relations are established between customers, teaming partners, and vendors to facilitate delivery of services.
- Supervises staff operations, provides required deliverables to users.
- Performs other duties as assigned.

Job Qualifications

Labor Category Name	Description	Hourly Rate
Project Manager I	Bachelor's degree or equivalent and 5 years of related experience *	\$ 104.28
Project Manger II	Bachelor's degree or equivalent and 7 years of related experience *	\$ 109.53
Project Manger III	Bachelor's degree or equivalent and 8 years of related experience *	\$ 115.59
Project Manger IV	Bachelor's degree or equivalent and 9 years of related experience *	\$ 122.62
Project Manger V	Bachelor's degree or equivalent and 10 years of related experience *	\$ 131.48
Project Manger VI	Bachelor's degree or equivalent and 11 years of related experience *	\$ 137.96

* Six years of related experience is considered equivalent to a bachelor's degree. Four years of related experience plus a BS/BA is equivalent to a master's degree.

Project Control Analyst:

Includes all labor efforts identified as related to business and finance including, but not limited to, project control, finance and accounting, project planning and scheduling and cost estimating.

Duties and Responsibilities

- Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues which would require a report and proposed solutions.
- Principal duties may include, but are not limited to preparation of work breakdown structures and related charts, tables, graphs, and diagrams to assist in analyzing problems. Provides daily supervision and direction to administrative staff.
- Performs other duties as assigned.

Job Qualifications

Labor Category Name	Description	Hourly rate
Project Control Specialist I	High school diploma and 6 years of related experience	\$ 74.65
Project Control Specialist II	Bachelor’s degree or equivalent *	\$ 76.87
Project Control Specialist III	Bachelor’s degree or equivalent and 2 years of related experience *	\$ 81.57
Project Control Specialist IV	Bachelor’s degree or equivalent and 4 years of related experience *	\$ 87.43
Project Control Specialist V	Bachelor’s degree or equivalent and 6 years of related experience *	\$ 94.16
Project Control Specialist VI	Master’s degree or equivalent and 5 years of related experience *	\$ 99.88

* Six years of related experience is considered equivalent to a bachelor’s degree. Four years of related experience plus a BS/BA is equivalent to a master’s degree.

Engineer/Analyst:

Under supervision, performs a variety of engineering tasks which are broad in nature and concerned with design and implementation, including personnel, hardware, software, and support facilities and/or equipment. Performs with some latitude for unreviewed actions and decisions.

Duties and Responsibilities

- Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.
- Responsible for the technical/engineering part of a major project or project of lesser complexity and importance than those normally assigned to a higher level engineer.
- Coordinates the activities of technicians assigned to specific engineering projects.
- Performs other duties as assigned.

Job Qualifications

Labor Category Name	Description	Hourly rate
Engineer/Analyst I	Bachelor's degree or equivalent and 5 years of related experience *	\$ 85.44
Engineer/Analyst II	Bachelor's degree or equivalent and 6 years of related experience *	\$ 91.30
Engineer/Analyst III	Bachelor's degree or equivalent and 7 years of related experience *	\$ 103.16
Engineer/Analyst IV	Bachelor's degree or equivalent and 8 years of related experience *	\$ 107.55
Engineer/Analyst V	Bachelor's degree or equivalent and 9 years of related experience *	\$ 112.58

* Six years of related experience is considered equivalent to a bachelor's degree. Four years of related experience plus a BS/BA is equivalent to a master's degree.

Administrative Support:

Provides administrative support to technical and management personnel. This includes, but is not limited to, documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records, data input, etc.

Duties and Responsibilities

- Specializes in coordinating and planning office administration and support.
- Understands and provides documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, and other tasks required in changing office environments.
- Other duties as assigned.

Job Qualifications

Labor Category Name	Description	Hourly rate
Admin Support I	High school diploma or G.E.D. or other equivalent degree program	\$ 15.09
Admin Support II	High school diploma and 2 year of related experience	\$ 25.14
Admin Support III	Bachelor's degree or equivalent *	\$ 35.14
Admin Support IV	Bachelor's degree or equivalent and 3 years of related experience *	\$ 60.31
Admin Support V	Bachelor's degree or equivalent and 7 years of related experience *	\$ 65.92

* Six years of related experience is considered equivalent to a bachelor's degree. Four years of related experience plus a BS/BA is equivalent to a master's degree.

Associate Engineer/Analyst:

Under supervision, assists in defining and executing engineering activities within a project. These may consist of planning, performance management, capacity planning, testing and validation, benchmarking, engineering and development and staffing of an engineering management plan.

Duties and Responsibilities

- Performs engineering planning, performance management, capacity planning, testing and validation, and benchmarking.
- Develops and staffs engineering management plans.
- Supports Engineers/Senior Engineers/Project Managers, as required.
- Analyzes and develops technical documentation detailing system integration and performance.
- Performs other duties as assigned.

Job Qualifications

Labor Category Name	Description	Hourly rate
Associate Engineer/Analyst I	Bachelor’s degree or equivalent *	\$ 59.12
Associate Engineer/Analyst II	Bachelor’s degree or equivalent and 1 year of related experience *	\$ 63.33
Associate Engineer/Analyst III	Bachelor’s degree or equivalent and 2 years of related experience *	\$ 70.33
Associate Engineer/Analyst IV	Bachelor’s degree or equivalent and 3 years of related experience *	\$ 79.39

* Six years of related experience is considered equivalent to a bachelor’s degree. Four years of related experience plus a BS/BA is equivalent to a master’s degree.